

Caralea Grant

ASSOCIATE

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Caralea Grant focuses her practice in Labor & Employment issues, including discrimination based on race, sex, and disability, retaliation, and wrongful termination. Caralea is also a part of the firm's Whistleblower team and general Civil Litigation practice.

Prior to joining JGL, Caralea gained experience in child victim advocacy and family law. She remains a zealous advocate for victims of domestic and sexual assault.

Caralea is a recent graduate of the George Washington University Law School where she received her Juris Doctorate degree in 2023. She is also a graduate of the University of Denver where she received her Bachelor of Science in Business Administration in Marketing with Honors Distinction.

Admissions

- Maryland
- US District Court for the District of Maryland

Education

- George Washington University Law School, JD, 2023
- University of Denver, BSBA, 2020

Affiliations

- National Employment Lawyers Association
- Metropolitan Washington Employment Lawyers Association

Publications

- "Washington, D.C., employee awarded \$525,000 for age-based firing." (PDF)
- "Interviewing Children with Disabilities: A Practical Guide for Forensic Interviewers," Co-Authored with the Zero Abuse Project, Office of Juvenile Justice and Delinquency Prevention, 2022
- "Child Victims with Disabilities: A Guide for Prosecutors," Co-Authored with the Zero Abuse Project, Office of Juvenile Justice and Delinquency Prevention, 2022

- “Child Statement and Forensic Interview Admissibility,” Co-Authored with the Zero Abuse Project, 2022

RELATED SERVICES

Civil Litigation

- Sexual Assault & Abuse
- Title IX Abuse & Discrimination

Class Actions

Labor & Employment

- Employment Contracts
- Employment Discrimination
- Non-Compete Agreements
- Reduction in Force
- Retaliation Claims
- Sexual Harassment
- Wrongful Termination

Whistleblower/Qui Tam