



## Vijay Mani

Associate

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*"It takes a lot of courage to stand up, as an employee, and report the wrongdoing of the one who signs your paycheck. It is important to me that such courage is rewarded and encouraged. My clients understand that about me and know that I will do everything I can to help them."*

Vijay Mani is an associate in the firm's Qui Tam litigation and Labor/Employment Law practice groups. He is highly active in the firm's False Claims Act practice, advocating on behalf of whistleblowers throughout the country in claims against government contractors that have committed fraud. He is passionate about helping whistleblower clients who have gone out on a limb to uncover massive fraud schemes perpetrated by their employers that would likely remain hidden forever if left unexposed. These clients take enormous risks in standing up to their employers, often facing numerous forms of retaliation, devastating financial consequences and even termination as a result. Vijay strongly believes that this kind of rare courage in the face of incredible adversity deserves to be rewarded, and he always goes the extra mile to help ensure clients are protected every step of the way during these challenging times.

Vijay also represents employees throughout Maryland and the D.C. area who are victims of workplace discrimination, harassment, retaliation, unequal pay, and unlawful termination. Vijay also represents employers with unionized and non-unionized workforces on a broad range of employment-related transactions, organizational policy issues and litigation defense matters.

Vijay's commitment to obtaining justice for his clients has translated into tangible results in the courtroom and in proceedings before administrative tribunals. He has helped numerous federal sector employees achieve successful outcomes in cases involving a variety of adverse employment actions, and he recently tried and prevailed in a federal trial in which his client was the victim of religious discrimination and retaliation. Vijay has also obtained a successful outcome at trial on behalf of his clients

### **Practice Areas**

Labor & Employment  
Whistleblower (False Claims Act, Qui Tam)  
Job Discrimination  
Wrongful Termination

### **Education**

American University  
Washington College of Law,  
J.D., 2012  
University of Tulsa, B.S., 2000

### **Bar Admissions**

Maryland, 2013

### **Court Admissions**

U.S. District Court for the  
District of Maryland

who had been discriminated against on the basis of gender and unequal pay.

Helping others facing difficult circumstances was the focus of Vijay's professional life long before he began practicing law. Before law school, he worked as a Researcher and Clinical Trial Coordinator for various institutes within the National Institutes of Health. He also served in AmeriCorps in Washington, D.C., where he worked with children affected by and infected with HIV/AIDS.

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