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& LAAKE, PA

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[Home](#) > Law360 and Jay Holland honor the 80th birthday of the FLSA with a discussion of possible updates

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## **[Law360 and Jay Holland honor the 80th birthday of the FLSA with a discussion of possible updates](#)**

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Joseph, Greenwald & Laake principal Jay Holland was recently quoted in a Law360 article covering the Fair Labor Standards Act (FLSA) and how it affects modern labor relations. Many business leaders and attorneys who represent workers, including Holland, agree that the FLSA needs significant revision to be effective in the 21<sup>st</sup> century.

Holland began the discussion with highlighting the need to raise the federal minimum wage. While individual states and localities have raised the minimum wage above the federally mandated \$7.25 since its enactment in 2009, many workers are still forced to live at or near the poverty line. Jay said that “the federal minimum wage is falling behind the eight-ball” and argued that “a higher minimum wage...would lift all boats.”

The article continues with discussing the need to clearly differentiate the difference between an employee and a contractor as well as boosting the enforcement of employee rights. To read the full article, please click on the Law360 logo below.

Jay Holland is a principal in JGL’s Civil Litigation Group and the chair of the Labor, Employment, and Qui Tam Whistleblower practice. He was rated as a Super Lawyer by Thomson Reuters in 2018 for his exemplary work in several high-profile labor law cases. Known for forging tight bonds with his clients, Jay proudly displays a customized plaque from a former client in his office that reads: “The Best Lawyer a Client Could Ever Have.”



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