# Class Actions

JGL attorneys are dedicated to holding businesses and organizations accountable when they engage in unfair, deceptive, or dangerous practices. When the conduct of a business affects a large number of people in the same or similar ways, a class action may be the most effective way to hold the business accountable.

We aggressively advocate the rights of the lead and class plaintiffs involved in class action litigation. We bring the talent, skill, and resources to prosecute even the most complicated, difficult class actions.

Our approach to prosecuting class actions involves thorough investigation, evidence gathering, and aggressive litigation and trial strategy. In negotiations or settlement discussions, we advocate for optimal class compensation. If a settlement cannot be reached, we are veteran trial attorneys who are prepared to litigate before state and federal court judges and juries.

Our class action team has obtained settlements valued from tens to hundreds of millions of dollars across a variety of disciplines, including:

## Consumer Protection

When a business acts fraudulently or deceptively in providing goods and services, that business may be in violation of state or federal consumer protection laws. JGL prosecutes plaintiffs' rights in state and federal court consumer class actions. JGL class action attorneys have a deep understanding of consumer protection laws and are able to identify the practices that may violate such laws. We have successfully prosecuted various consumer class action lawsuits, arising from fraud, sale of defective products, and deceptive practices, such as false advertising, warranty violations, data breaches, and fraudulent billing.

## Data Breach

JGL is among the leading data breach law firms in the region, having served as lead counsel in a wide variety of data breach class actions to date, including the Marriott Data Breach Litigation arising from one of the largest data breaches in history. In addition to spearheading cutting-edge litigation strategy, we are highly regarded by co-counsel and the judiciary alike for our collaborative efforts in pre-litigation investigations and in working with top data privacy and economic experts. We are valued for our ability to handle complex discovery for large-scale data breach class actions. We prosecute class actions involving data breaches pertaining to:

- Credit card information
- Social Security number
- Client lists
- Trade secrets
- Bank account information
- Personal address and/or ID information

## Employment Discrimination

JGL advocates the rights of individuals and classes of employees subjected to discrimination and unlawful bias and/or denied pay

for work they performed. We aggressively pursue employment discrimination class actions in federal and state courts under the Fair Labor Standards Act, Title VII, Equal Pay Act, Pregnancy Discrimination Act, Americans with Disabilities Act, and Family and Medical Leave Act. We also litigate other novel joint employer liability issues and navigate classes beyond the procedural challenges related to certification and arbitration. We are experienced in employment discrimination class actions involving:

- Age

- Disabilities and reasonable accommodations

- Gender, pregnancy, and family responsibilities

- Race and national origin

- Sexual orientation

### Environmental

The release of toxic chemicals, dangerous pesticides, sewage, and other hazardous materials into the environment can have a devastating effect on your health, livelihood, and property value. These environmental hazards and nuisances often affect a large number of people, which can be grounds for a class action. At JGL, we stand up for the rights of victim classes due to exposure to environmental toxins or pollutants.

### Real Estate Practices

JGL prosecutes class actions on behalf of classes of plaintiffs under the Real Estate Settlement Procedures Act (RESPA), Truth in Lending Act (TILA), and Fair Credit Reporting Act (FCRA). We have successfully taken on major real estate brokerage companies, mortgage lenders, title insurance providers, casualty insurers, and home warranty companies. We prosecute class actions involving fraud in data/analytics, multiple listing services, technology platforms, loan servicing, and secondary market sales. We defend plaintiff classes against fraudulent real estate marketing and advertising, lead sharing and co-marketing practices, and related consumer disclosures.

### Wage & Hour Violations

By law, employees must be paid at least the hourly minimum wage and overtime for their work, barring any exemptions or exceptions. Employers of all sizes and industries sometimes fail to follow the law and pay workers fairly. The result is often inadequate financial compensation and employee misclassification. JGL represents employee classes in wage and hour-related claims. We have been successful in litigating actions arising from:

- Minimum and other wage disputes

- Exemptions from overtime

- Off-the-clock work

- Independent contractor issues

- Overtime rate/calculation errors

- Donning and doffing

- Pre-shift and post-shift time

### Work with an experienced Maryland Class Action Attorney

What matters to you, matters to us. For over five decades, JGL attorneys have fought to improve the future of families, the arc of careers, the success of business, and your most basic human rights. We relentlessly pursue the outcomes you desire. If you need guidance from a Maryland Class Action attorney, contact JGL.